

EXHIBIT A
Settlement Payments Schedule

This Payment Schedule should be read in conjunction with the JCO, which explains the terms, conditions, and, where necessary, underlying calculations for payments described herein. All capitalized terms shall have the meanings set forth in the JCO.

Year	Natural Resource Damages relating to Chambers Works ¹	Natural Resource Damages relating to AFFF ²	Natural Resource Damages relating to other sources ³	PFAS Contamination Abatement Funding relating to Chambers Works ⁴	PFAS Contamination Abatement Funding relating to AFFF ⁵	PFAS Contamination Abatement Funding relating to other sources ⁶	New Jersey Leadership Payment ⁷	Costs, Fees, and Punitive Damages ⁸	Total Annual Payment
Year 1	\$43,450,000			\$16,550,000				\$40,000,000	\$100,000,000
Year 2									\$0 to
Year 3							\$50,000,000 to \$100,000,000 ⁹		\$100,000,000 ⁹
Year 4	\$54,300,000			\$20,700,000					\$75,000,000 to \$125,000,000 ⁹

¹ See JCO ¶ 44.c.i.(1).

² See JCO ¶ 44.c.i.(2).

³ See JCO ¶ 44.c.i.(3).

⁴ See JCO ¶ 44.c.ii.(1).

⁵ See JCO ¶ 44.c.ii.(2).

⁶ See JCO ¶ 44.c.ii.(3).

⁷ See JCO ¶ 44.c.iii, ¶ 44.e.

⁸ See JCO ¶ 44.c.iv.

⁹ Payment amount to be determined per JCO ¶ 44.e.

Year	Natural Resource Damages relating to Chambers Works ¹	Natural Resource Damages relating to AFFF ²	Natural Resource Damages relating to other sources ³	PFAS Contamination Abatement Funding relating to Chambers Works ⁴	PFAS Contamination Abatement Funding relating to AFFF ⁵	PFAS Contamination Abatement Funding relating to other sources ⁶	New Jersey Leadership Payment ⁷	Costs, Fees, and Punitive Damages ⁸	Total Annual Payment
Year 5	\$1,450,000	\$850,000	\$850,000	\$550,000	\$3,150,000	\$3,150,000			\$10,000,000
Year 6	\$1,450,000	\$850,000	\$850,000	\$550,000	\$3,150,000	\$3,150,000			\$10,000,000
Year 7	\$1,450,000	\$850,000	\$850,000	\$550,000	\$3,150,000	\$3,150,000			\$10,000,000
Year 8	\$1,450,000	\$850,000	\$850,000	\$550,000	\$3,150,000	\$3,150,000			\$10,000,000
Year 9	\$1,450,000	\$850,000	\$850,000	\$550,000	\$3,150,000	\$3,150,000			\$10,000,000
Year 10 ¹⁰		\$2,650,000	\$2,650,000		\$9,850,000	\$9,850,000			\$25,000,000
Year 11 ¹⁰		\$550,000 ¹¹	\$550,000 ¹¹		\$1,950,000 ¹¹	\$1,950,000 ¹¹			\$5,000,000 ¹¹
Year 12 ¹⁰		\$550,000 ¹¹	\$550,000 ¹¹		\$1,950,000 ¹¹	\$1,950,000 ¹¹			\$5,000,000 ¹¹
Year 13 ¹⁰		\$550,000 ¹¹	\$550,000 ¹¹		\$1,950,000 ¹¹	\$1,950,000 ¹¹			\$5,000,000 ¹¹
Year 14 ¹⁰		\$550,000 ¹¹	\$550,000 ¹¹		\$1,950,000 ¹¹	\$1,950,000 ¹¹			\$5,000,000 ¹¹

¹⁰ All credit amounts under JCO ¶ 45.a shall be applied to the relevant years' Annual Payments beginning in Year 10.

¹¹ If the condition outlined in JCO ¶ 45.c is met, (1) the Settlement Payment for Natural Resource Damages relating to AFFF and the Settlement Payment for Natural Resource Damages relating to other sources shall be increased by \$500,000 for each category's Annual Payment from Year 11 to Year 15, (2) the Settlement Payment for PFAS Contamination Abatement Funding relating to AFFF and the Settlement Payment for PFAS Contamination Abatement Funding relating to other sources shall be increased by \$2,000,000 for each category's Annual Payment from Year 11 to Year 15, inclusive; (3) the Settlement Payment for Natural Resource Damages relating to AFFF and the Settlement Payment for Natural Resource Damages relating to other sources shall each be decreased by \$2,650,000 for Year 25 (or for Year 25 and one or more preceding years, if necessary due to credits); (4) the Settlement Payment for PFAS Contamination Abatement Funding relating to AFFF and the Settlement Payment for PFAS Contamination Abatement Funding relating to other sources shall each be decreased by \$9,850,000 for Year 25 (or for Year 25 and one or more preceding years, if necessary due to credits). See JCO ¶ 45.c.

Year	Natural Resource Damages relating to Chambers Works ¹	Natural Resource Damages relating to AFFF ²	Natural Resource Damages relating to other sources ³	PFAS Contamination Abatement Funding relating to Chambers Works ⁴	PFAS Contamination Abatement Funding relating to AFFF ⁵	PFAS Contamination Abatement Funding relating to other sources ⁶	New Jersey Leadership Payment ⁷	Costs, Fees, and Punitive Damages ⁸	Total Annual Payment
Year 15 ¹⁰		\$400,000 ¹¹	\$400,000 ¹¹		\$1,600,000 ¹¹	\$1,600,000 ¹¹			\$4,000,000 ¹¹
Year 16 ¹⁰		\$400,000	\$400,000		\$1,600,000	\$1,600,000			\$4,000,000
Year 17 ¹⁰		\$400,000	\$400,000		\$1,600,000	\$1,600,000			\$4,000,000
Year 18 ¹⁰		\$300,000	\$300,000		\$1,200,000	\$1,200,000			\$3,000,000
Year 19 ¹⁰		\$300,000	\$300,000		\$1,200,000	\$1,200,000			\$3,000,000
Year 20 ¹⁰		\$300,000	\$300,000		\$1,200,000	\$1,200,000			\$3,000,000
Year 21 ¹⁰		\$300,000	\$300,000		\$1,200,000	\$1,200,000			\$3,000,000
Year 22 ¹⁰		\$200,000	\$200,000		\$800,000	\$800,000			\$2,000,000
Year 23 ¹⁰		\$200,000	\$200,000		\$800,000	\$800,000			\$2,000,000
Year 24 ¹⁰		\$200,000	\$200,000		\$800,000	\$800,000			\$2,000,000
Year 25 ¹⁰		\$5,400,000 ¹¹	\$5,400,000 ¹¹		\$19,600,000 ¹¹	\$19,600,000 ¹¹			\$50,000,000 ¹¹
Total:	\$105,000,000	\$17,500,000	\$17,500,000	\$40,000,000	\$65,000,000	\$65,000,000	\$50,000,000 to \$100,000,000 ⁹	\$40,000,000	\$400,000,000 to \$450,000,000 ⁹